

ITEM 10: RECALL AND ELECTION OF MEMBERS OF THE SUPERVISORY BOARD

Resolution for recall of members of the Supervisory Board:

The General Meeting of UNIPETROL, a.s. in accordance with Section 8.2 letter i) of the Articles of Association of UNIPETROL, a.s. hereby recalls

[name to be inserted]

from the office of member of the Supervisory Board of UNIPETROL, a.s. with effect as of [to be inserted].

Resolution for election of members of the Supervisory Board:

The General Meeting of UNIPETROL, a.s. in accordance with Section 8.2 letter i) of the Articles of Association of UNIPETROL, a.s. hereby elects

[name to be inserted], date of birth: [to be inserted], residing at [to be inserted]

into the office of member of the Supervisory Board of UNIPETROL, a.s. with effect as of [to be inserted].

Justification:

Election of members of the Supervisory Board is proposed due to:

- (i) resignation of Mr. Piotr Kearney (with effect as of 30 June 2017), Mr. Sławomir Jędrzejczyk (with effect as of 29 July 2017), Mrs. Grażyna Baka (with effect as of 6 March 2018), Mr. Rafał Maciej Pasięka (with effect as of 7 March 2017), Mr. Wojciech Jasiński (with effect as of 8 March 2018), and Mr. Krystian Pater (with effect as of 6 April 2018) from the office of member of the Supervisory Board of the Company.
To the four vacant positions in the Company Supervisory Board, substitute members of the Supervisory Board of the Company were appointed pursuant to Section 16.3 of Company Articles of Association until the next General Meeting of the Company (i.e., the General Meeting of the Company convened hereby for 28 June 2018), namely (x) by resolution of the Supervisory Board of the Company dated 8 November 2018 Mr. Rafał Warpechowski (with effect as of 8 November 2017) and (y) by resolution of the Supervisory Board of the Company dated 21 February 2018 Mrs. Wioletta Kandziak (with effect as of 7 March 2018), Mr. Janusz Jakub Szurski (with effect as of 8 March 2018), and Mr. Robert Harasimiuk (with effect as of 9 March 2018), and
- (ii) lapse of term of office of the member of the Supervisory Board, Mr. Ivan Kočárník as of 25 June 2018.

Standard template of agreement on performance of position of member of the Supervisory Board between the Company and member of the Supervisory Board of the Company in wording approved at the Company General Meeting on 26 May 2014 shall be concluded with the elected members of the Supervisory Board. The Company General Meeting held on 26 May 2014 at the same time approved conditions and remunerations contained in this standard template of agreement as standard remuneration pursuant to Section 59 (4) of Act on Business Corporations and as other payments pursuant to Section 61 (1) of Act on Business Corporations. This standard template of agreement on performance of position of member of the Supervisory Board shall be used to regulate relations between the Company and newly elected member of the Supervisory Board of the Company, unless the Company General Meeting of, based on a shareholder proposal, approves other agreement on performance and/or other remuneration, including conditions of its payment.

The shareholders may propose specific members of the Supervisory Board for recall and candidates for election into the position of member of the Supervisory Board of the Company to the Company General Meeting.