

POSITION OF BOARD OF DIRECTORS OF UNIPETROL, A.S. REGARDING REQUEST OF SHAREHOLDER – ING. TOMÁŠ HÁJEK DATED 16 MAY 2016

On 16 May 2016 UNIPETROL, a.s., Company ID no.: 61672190, having its registered seat in Praha 4, Na Pankráci 127, ZIP code 140 00, received a letter from Ing. Tomáš Hájek, shareholder of UNIPETROL, a.s. regarding request for explanation mainly relating to remuneration paid to key management personnel in 2015.

The Board of Directors of UNIPETROL, a.s. considered the letter as follows below:

- 1. The letter represents a request for information under Section 357 et seq of the Business Corporations Act.
- 2. The Board of Directors of UNIPETROL, a.s. will ensure that requested information is provided at the Ordinary General Meeting to be held on 21 June 2015, within the scope the letter can be considered to represent a request for information, in line with Section 358 *et seq* of the Business Corporations Act.