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Scope of validity:

ORLEN Unipetrol a.s.
ORLEN Unipetrol Doprava s.r.o.
ORLEN Unipetrol RPA s.r.o. (incl. branches BENZINA and POLYMER INSTITUTE BRNO)
PARAMO, a.s.
SPOLANA s.r.o.
PETROTRANS, s.r.o.
ORLEN Unipetrol Slovakia s.r.o.
ORLEN UniCRE a.s.
ORLEN Unipetrol Deutschland GmbH
ORLEN Unipetrol Hungary Kft.
ORLEN HUNGARY Kft.
REMAQ, s.r.o.
HC VERVA Litvínov, a.s.
Nadace ORLEN Unipetrol
Butadien Kralupy a.s.
ORLEN Projekt Česká republika s.r.o.

ORLEN GROUP ENVIRONMENTAL POLICY

Approved by: CEO / Executive directors
Valid from: 03/03/2025
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1 Purpose

Environmental Policy defines commitments of ORLEN Group's companies in the area of environmental protection and sustainable development. It is introduced in compliance with the Ordinance No. 7/2025/DG on the implementation of the ORLEN Group's Environmental Protection Policy (ORLEN S.A.).

2 Scope of Validity

The Document is valid in the following marked companies/branches:

- ORLEN Unipetrol a.s. ORLEN Unipetrol RPA s.r.o. BENZINA, odštěpný závod
- POLYMER INSTITUTE BRNO, odštěpný závod ORLEN Unipetrol Doprava s.r.o.
- PARAMO, a.s. SPOLANA s.r.o.

The Policy is also valid for PETROTRANS, s.r.o., ORLEN Unipetrol Slovakia s.r.o., ORLEN UniCRE a.s., ORLEN Unipetrol Deutschland GmbH, ORLEN Unipetrol Hungary Kft., ORLEN HUNGARY Kft., REMAQ, s.r.o., HC VERVA Litvínov, a.s., Nadace ORLEN Unipetrol, Butadien Kralupy a.s., ORLEN Projekt Česká republika s.r.o. and its validity is subject to approval in these legal entities / companies.

3 ORLEN Group Environmental Policy

Being the largest oil and energy group in Central Europe, we are fully conscious of the fact that our measures can have a significant impact on both our immediate and distant environments.

In view of the above, environmental care and the promotion of sustainable development are an expression of social responsibility and a commitment to a sustainable future. Indeed, this commitment is also a priority in ensuring sustainable socio-economic development, particularly in the face of growing environmental challenges concerning a rapidly changing climate and the depletion of natural resources.

With the understanding that:

- **the rational use and protection of natural resources** (water, air, soil and biodiversity) is essential to ensure their availability for future generations,
- **protection of ecosystems and species** is key to maintaining the ecological balance that ensures the stability and resilience of the environment,
- **environmental protection activities** contribute directly to the improvement of the environment, public health and the people's quality of life,
- **investing in environmentally friendly technologies and practices** is an opportunity for emissions reduction and innovation as well as long-term development,

the ORLEN Capital Group has adopted the *ORLEN Group Environmental Policy*, a key strategic document that confirms our concern for the area in which we operate.

It also sends a clear signal of our commitment to environmental protection and sustainable management of natural resources, laying the foundation for our future endeavours in this area.

Environmental protection is our responsibility and a matter of common concern.

Our commitments:

- **Complying with national, European and international standards in minimising the environmental impact of our operations.** In our operations, we are committed to full compliance with applicable environmental laws and regulations. We regularly monitor trends and changes in regulations and harmonise our operations to new requirements, using best practices to ensure the highest standard of environmental protection.
- **Setting the environmental goals for our operations.** The ORLEN Capital Group is committed to developing its business activities in a manner that aligns with its environmental objectives. These objectives include mitigating and adapting to climate change, sustainably utilising natural resources (including water), implementing a circular economy, preventing pollution, and protecting biodiversity.

- **Planning investment projects, taking into account their environmental impact**, including biodiversity. We then implement these projects in a manner that reasonably reduces such impact.
- **Focusing on innovation and the development of new technologies that can have a positive impact on the environment.**
- **Continuous improvement** of in all our business areas and environmental management systems as well as to the implementation of sustainable practices.
- **Implementing the planned activities** to achieve the environmental objectives that have been set for the company and **monitoring their progress.**
- **Conducting environmental studies, surveys, and programmes. Extending the digitisation of processes in the business areas** to improve monitoring and reduce the environmental impact.
- **Requiring compliance with environmental standards from our contractors and supporting them in reducing their environmental and climate impact.**
- **Raising awareness and effectively implementing the assumptions of the *ORLEN Group Environmental Policy***, also through educational activities and training for our personnel, to encourage environmentally friendly behaviour and activities, and to promote the idea of sustainable development in the local area.

Our operations are guided by principles that aim to:

1. Reduce greenhouse gas emissions by increasing energy efficiency and developing renewable energy sources. We declare that we will achieve the adopted CO₂e reduction targets and achieve carbon neutrality in 2050.
2. Promote practices for the rational and efficient management of natural resources, striving for circular economy. This should be achieved through efforts to minimise waste generation, increase the use of by-products and recyclable materials, and recycle products and waste.
3. Reduce consumption of resources, including energy and water, and maximise the use of renewable energy sources.
4. Enhance the efficiency of water resources management and improve wastewater management, including but not limited to closing water cycles and reusing wastewater, as well as to protect and improve aquatic ecosystems.
5. Prevent and control pollution and strive to reduce emissions of pollutants to air, water or soil.
6. Protect, preserve or restore biodiversity and ecosystems.